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Army and OSD review(s)<sup>3</sup> March 1948  
completed.

MEMORANDUM FOR: DEPUTY CHIEF OF STAFF, PERSONNEL AND ADMINISTRATION  
Department of the Air Force

SUBJECT: Assignments of Reserve Personnel

1. The mission of the Central Intelligence Agency as prescribed by Section 102 of the National Security Act of 1947 makes it particularly essential in the interest of national security that our experienced employees remain with the Agency in case of war or other national emergency. The loss to other service of any large number of experienced and trained personnel, many of them occupying important key positions, and all of them completely security checked and cleared, would destroy the effectiveness of the Agency at a time when it will be needed most for the national safety.

2. a. Attached hereto are lists of civilian employees of the Central Intelligence Agency who hold military reserve status in the Air Force.

b. It is requested that each of these individuals be assigned to CIA in his reserve status, such assignment to remain in effect as long as the individual is employed by the Agency, including any period of national emergency requiring him to be called to extended active duty.

c. Prompt notification will be submitted of any change of status with the Agency which would affect reserve assignment in the case of any listed individual.

3. As individuals with reserve status are employed in the future similar requests for their assignment to CIA will be submitted.

4. Tentative mobilization plans are now in process to be used as a basis for proposals covering means of retention with the Agency, in case of war or other national emergency, those employees who do not have reserve status but are otherwise eligible for active military service.

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5. Information is requested as to action taken on the above request.

/s/

R. H. HILLENKOETTER  
Rear Admiral, USN  
Director of Central Intelligence

2 Encls.

1. List of Officers (dup)
2. List of Enlisted Men (dup)

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THE DEPARTMENT OF THE AIR FORCE  
Headquarters United States Air Force  
Washington, D. C.

ER 8881  
CR 20393

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AFPMF-8A-2A (3 Mar 48)

SUBJECT: Assignment of Reserve Personnel

TO: Director of Central Intelligence  
Central Intelligence Group  
2430 E Street, N.W.  
Washington 25, D.C.

1. Reference is made to your memorandum of 3 March 1948 concerning the assignment of personnel holding appointments in the United States Air Force Reserve or Air Force of the United States who are presently civilian employees in the Central Intelligence Group.

2. I am pleased to inform you that the military records of the personnel listed on the inclosures to your memorandum are being noted and they will not be ordered or called into federal service without the concurrence of your office. Each individual is being informed of this action as per attached letter.

3. It will be appreciated if you will notify this office promptly whenever any change in status of these individuals occurs or when additional Reserve Personnel are assigned to your office in a civilian status.

FOR THE CHIEF OF STAFF:

/s/ LINUS D. FREDERICK  
Col., USAF  
Office, Director of Military Personnel

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CENTRAL INTELLIGENCE GROUP  
2430 E Street N.W.  
Washington 25, D.C.

3 March 1948

MEMORANDUM FOR: DIRECTOR OF PERSONNEL AND ADMINISTRATION  
Department of the Army

SUBJECT : Assignments of Reserve Personnel

1. The mission of the Central Intelligence Agency as prescribed by Section 102 of the National Security Act of 1947 makes it particularly essential in the interest of national security that our experienced employees remain with the Agency in case of war or other national emergency. The loss to other service of any large number of experienced and trained personnel, many of them occupying important key positions, and all of them completely security checked and cleared, would destroy the effectiveness of the Agency at a time when it will be needed most for the national safety.

2. a. Attached hereto are lists of civilian employees of the Central Intelligence Agency who hold military reserve status in the Army.

b. It is requested that each of these individuals be assigned to CIA in his reserve status, such assignment to remain in effect as long as the individual is employed by the Agency, including any period of national emergency requiring him to be called to extended active duty.

c. Prompt notification will be submitted of any change of status with the Agency which would affect reserve assignment in the case of any listed individual.

3. As individuals with reserve status are employed in the future similar requests for their assignment to CIA will be submitted.

4. Tentative mobilization plans are now in process to be used as a basis for proposals covering means of retention with the Agency, in case of war or other national emergency, those employees who do not have reserve status but are otherwise eligible for active military service.

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5. Information is requested as to action taken on the above request.

R. H. HILLIENKOETTER  
Rear Admiral, USN  
Director of Central Intelligence

2 Incls.

1. List of Officers (dup)
2. List of Enlisted Men (dup)

cc: Secretary of Defense

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War Department  
DISPOSITION FORM

File No. CSGPA-O 326.2 ORC  
(3 Mar 48)

SUBJECT: Assignments of Reserve Personnel

TO: Director of Intelligence  
Attn: Lt. Col. Hinshaw

FROM: CMG, P&A Div., GSUSA

DATE: 9 Mar 1948  
Lt. Col. Wansboro/2812/c  
COMMENT No. 1

1. Attached hereto as Inclosure No. 1 is a Memorandum from the Director of Central Intelligence requesting civilian employees holding a reserve status in the U. S. Army be assigned to the Central Intelligence Group for mobilization purposes.

2. It is requested that you comment on and/or concur with the above request. Undoubtedly many of the officers listed are linguists, of which the Army is presently short and which will be more critically needed in the field in the event of mobilization.

3. The Classifications and Standards Branch, Personnel and Administration Division, is currently formulating an Officers Qualification Record Plan, which will eventually earmark officers for a mobilization assignment. Prior to the installation of that plan, however, the only solution would be to make appropriate entries in the 201 files of individual officers at all levels to include Department of the Army, Arm or Service, and Army or Military District.

4. The possibility of forming a Reserve Unit composed of those officers working at the Central Intelligence Group has been discussed. This plan would be advantageous in that the officers and enlisted personnel could continue in the same organization after mobilization.

FOR THE DIRECTOR OF PERSONNEL AND ADMINISTRATION:

F. A. IRVING  
Major General, GSC  
Chief, Career Management  
Group

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Memo 3 Mar 48 frm  
CI Grp W/2 Incls

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FILE NO. CSGID 326.2

SUBJECT: Assignments of Reserve Personnel

TO: CMG, P&A Div., GS USA

FROM: CSGID DATE: 1 April 1948 COMMENT NO. 2  
Lt Col Hinshaw/fem/71758

1. The names of CIA personnel on the list attached thereto have been marked with letters "MI" in the case of those who are officer members of the MI-Reserve, and therefore are under the assignment jurisdiction of the Director of Intelligence, CSUSA, per par. 3d, WD Circular 356, 1946.

2. The personnel records of the MI-Reserve in the Civilian Components Branch, Training Group, ID, GSUSA, have been marked to indicate that the individuals marked "MI" on the attached list are reserved by the Director of Intelligence, GSUSA, for mobilization assignments to the CIA, to be mobilized when the Director of Central Intelligence shall so request. Notification will be made to the individuals so designated, and to the Commanding General of the appropriate Field Army (ZI) and other interested agencies.

3. Personnel of the ERC are subject to the assignment jurisdiction of Field Army Commanders.

FOR THE DIRECTOR OF INTELLIGENCE:

/s/

F. M. HINSHAW  
Lt. Colonel, GSC  
Assistant Executive for Administration

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WAR DEPARTMENT  
WAR DEPARTMENT GENERAL STAFF  
Personnel and Administration Division  
Washington 25, D. C.

8 April 1948

MEMORANDUM FOR DIRECTOR OF CENTRAL INTELLIGENCE:

SUBJECT: Assignments of Reserve Personnel.

1. The attached list of civilian employees of your agency who hold military reserve status in the Army has been referred to the Director of Intelligence for his comment and/or concurrence. Necessary action has been taken to effect a mobilization assignment for those officers of the Military Reserve as indicated on the attached roster.

2. In order to expedite the processing of the other cases, it is requested that you indicate the Arm or Service of the remaining officers listed and the home addresses under which the enlisted men are registered.

3. The above information is necessary to insure complete notation in all files of the individuals concerned.

FOR THE DIRECTOR OF PERSONNEL AND ADMINISTRATION:

F. A. IRVING  
Major General, GSC  
Chief, Career Management  
Group

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DF 1 Apr 48  
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BY AUTHORITY OF DCI:

[Redacted Box]

Executive  
19 Aug 1949

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3 March 1948

MEMORANDUM FOR: CHIEF OF NAVAL PERSONNEL  
Navy Department

SUBJECT: Assignments of Reserve Personnel

1. The mission of the Central Intelligence Agency as prescribed by Section 102 of the National Security Act of 1947 makes it particularly essential in the interest of national security that our experience employees remain with the Agency in case of war or other national emergency. The loss to other service of any large number of experienced and trained personnel, many of them occupying important key positions, and all of them completely security checked and cleared, would destroy the effectiveness of the Agency at a time when it will be needed most for the national safety.

2. a. Attached hereto are lists of civilian employees of the Central Intelligence Agency who hold military reserve status in the Navy.

b. It is requested that each of these individuals be assigned to CIA in his reserve status, such assignment to remain in effect as long as the individual is employed by the Agency, including any period of national emergency requiring him to be called to extended active duty.

c. Prompt notification will be submitted of any change of status with the Agency which would affect reserve assignment in the case of any listed individual.

3. As individuals with reserve status are employed in the future similar requests for their assignment to CIA will be submitted.

4. Tentative mobilization plans are now in process to be used as a basis for proposals covering means of retention with the Agency, in case of war or other national emergency, those employees who do not have reserve status but are otherwise eligible for active military service.

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5. Information is requested as to action taken on the above request.

/s/

R. H. HILLENKOETTER  
Rear Admiral, USN  
Director of Central Intelligence

2 Encls.

1. List of Officers (dup)
2. List of Enlisted Men (dup)

AM-25 Feb 48  
AVE:mgd



Central Records  
Signer's copy

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Approved For Release 2003/06/06 : CIA-RDP86-01129R000100110023-6

17 Nov 1949

MEMORANDUM FOR: The Honorable  
The Secretary of Defense  
Washington 25, D. C.

SUBJECT : Status of Reserve Personnel

1. Included in memoranda to the Personnel Directors of the three armed services, subject: "Assignment of Reserve Personnel," dated 13 July 1948, was the request quoted below:

"3. a. Certain civilians employed by this Agency who hold armed services reserve status are assigned to covert duties, the disclosure of which would jeopardize both the national interests and, in some cases, the lives of the individuals concerned. It is obviously impossible for such personnel to display any interest in reserve programs, or even to provide an address to which official mail can be forwarded. Under such circumstances it is probable that individuals in this category will eventually be dropped from armed service reserve status due to no fault of their own.

"b. In order to avoid injustice to individuals employed by CIA for covert purposes who hold reserve status in your service and who are dropped during such periods of employment due to apparent lack of interest and failure to provide proper address, it is recommended that reserve status be restored to such individuals upon presentation of a certificate signed by the Director of Central Intelligence indicating:

"(1) Inclusive dates of employment for covert purposes.

"(2) That service during such employment has been such as to warrant restoration of reserve status with all prior rights permissible under existing law and regulations."

2. a. Reply from the Department of the Army dated 27 October 1948 indicated general concurrence, subject to age and physical qualifications.

b. Reply from the Department of the Navy dated 8 October 1948 suggested an alternate solution which would involve disclosure to the Navy of the identity of CIA covert intelligence agents. No further action was taken pending the occurrence of a specific case in point.

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c. (1) Reply from the Department of the Air Force dated 11 August 1948 indicated concurrence and provided for the award of 150 point credits per year of covert service for individuals concerned.

(2) The point credit award was reduced by memorandum dated 5 August 1949 to 50 points per year in accordance with the provisions of Public Law 810.

3. The first two specific cases of this nature were sent to the Army on 29 September 1949. Reply from the Army Department dated 11 October 1949 states that no point credits can be awarded to these individuals for the period of their covert service other than the proper proportion of the 15 point credits authorized for each year they were carried in the active reserve.

4. A complete file of all correspondence referred to above is enclosed.

5. a. Each of the armed services has prescribed a different policy for handling the problem given in paragraph 1 above, although the same law applies to the reserve activities of each.

b. The policy prescribed by the Department of the Air Force is the most comprehensive and provides a just and adequate solution.

6. It is recommended that a policy be prescribed by the Department of Defense covering Reserve personnel of each of the armed services employed by this Agency in covert capacities, which will enable the, when appropriate and under circumstances described in paragraph 3 of my memorandum of 13 July 1948, to obtain full restoration of active reserve status without loss of prior rights including continuous service and minimum point credits required for reserve retirement purposes.

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R. H. HILLENKOETTER

Rear Admiral, USN

Director of Central Intelligence

10 Encls.

1. Memo to Army from DCI dtd 13 July 1948
2. Memo to DCI from Army dtd 27 Oct 1948
3. Memo to TAG, Army, from DCI dtd 29 Sept 49
4. Memo to TAG, Army, from DCI dtd 29 Sept 49
5. Memo to DCI from Army dtd 11 Oct 1949
6. Memo to Navy from DCI dtd 13 July 1948
7. Memo to DCI from Navy dtd 8 Oct 48
8. Memo to Air Force from DCI dtd 13 July 48
9. Memo to DCI from Air Force dtd 11 Aug 1948
10. Memo to DCI from Air Force dtd 5 Aug 1949

Dist:

ADSO, ADPC, Pers Director, Chief of SSS, Chief of Admin, Staff (for Mil Comd),  
 Management Officer, General Counsel, Signer, Exec chrono, Return to Exec,  
 Central Records D:LTS/mc (15 Nov 49)

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OFFICE OF THE SECRETARY OF DEFENSE  
CIVILIAN COMPONENTS POLICY BOARD  
Washington 25, D. C.

\* OSD REVIEW COMPLETED \*

CCPD-VII-326

MEMORANDUM FOR: DIRECTOR, CENTRAL INTELLIGENCE AGENCY

SUBJECT : Status of Reserve Personnel

- REFERENCES: (a) Memo, Dir CIA, ER-O-7501, 17 Nov 49 to Sec of Def, Subject "Status of Reserve Personnel".
- (b) Memo, WDGS, P&A Div, DR-O-1774, 27 Oct 49 to Dir CIA, Subject "Assignment of Reserve Personnel".
- (c) Memo, Dir Personnel, Administrative Div., GSUSA, File No. GSGPA 210.31, 11 Oct 49, Subject "Status of Reserve Personnel Utilized by CIA".
- (d) Memo, Bu of Naval Personnel, File No. Pers 1D2, Serial F, 2020, PR/O16-3, 8 Oct 48, to Dir CIA, Subject "Assignment of Reserve Personnel".
- (e) Memo, Dept of the AF, 11 Aug 48, to Dir CIA, Subject "Assignment of Reserve Personnel".
- (f) Memo, Dept of the AF, 5 Aug 49, to Dir CIA, Subject "Assignment of Reserve Personnel".

1. Recommendation contained in reference (a) above has been considered by the Civilian Components Policy Board with the assistance of an Ad Hoc Committee from the Military Departments. It was established that reserve officers, employed by your agency in certain capacities, are covered by the regulations of the Military Departments which provide for retention in the active reserve when the officer is in overseas areas where no reserve training is made available to him. Utilization of these regulations necessarily involves notification by the officer to the department concerned prior to his departure. Existing agreements of the Military Departments, contained in references above provide a means of securing retention in the active reserve without requirement to participate in reserve duty training. References (e) and (f) above are interpreted by the Department of the Air Forces as not awarding points for retirement other than the fifteen given annually by law.

2. It was the decision of the Board that award of retirement points, in addition to the fifteen given by P.L. 810 for membership in the active reserve is unwarranted and of questionable legality unless for active participation in reserve training. Accordingly, it is impossible to comply with your request for special consideration of reserve officers

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employed by your agency. Advice of this decision was delayed pending further study being made of other similar categories of personnel including those whose civilian occupations closely parallel their military specialties. Included in such studies is necessary consideration of availability upon mobilization.

FOR THE CHAIRMAN:

I. M. McQUISTON  
Rear Admiral, USNR  
Military Executive

Copies furnished;  
Secretary of the Army  
Secretary of the Navy  
Secretary of the Air Force

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